



SMOKE & E-CIGARETTE FREE POLICY

Purpose:

To help protect people's health and create a family friendly environment. The Altona Junior Football Club (AJFC) recognises that passive smoking (inhaling second-hand smoke) is hazardous to health and that non-smokers should be protected from exposure. Passive smoking can lead to other serious illnesses such as bronchitis, lung cancer, cardiovascular disease, and chest illnesses in children. E-cigarette use, or vaping, may be less harmful than traditional smoking, however, potentially hazardous substances have been identified in the aerosol of e-cigarettes and the full and long-term health impacts are not yet known.

Relevant Laws:

The Tobacco Act 1987 makes it illegal to smoke or vape in all enclosed workplaces and many public spaces where people can be exposed to second-hand tobacco smoke or aerosol from an e-cigarette. The Occupational Health and Safety Act Victoria also stipulates that volunteers must have a safe environment to work in.

Scope:

This policy applies to all players, coaches, committee members, parents / guardians, visitors and other officials of AJFC.

Designated SmokeFree areas:

- Club and social rooms
- Administration and office areas
- Changing rooms
- Toilet blocks
- Indoor spectator viewing areas
- Playing areas
- Eating areas
- Grandstands and spectator viewing areas
- Near entries and exits of buildings, facilities, and the ground

Behavioural Expectations:

The AJFC recognises that role modelling can have a significant impact upon the junior members of the club. Hence, the following individuals and groups are to refrain from smoking while they are acting in an official capacity for the club or while in club uniform:

- Coaches (when coaching or representing the club)
- Trainers (when training players or representing the club)

- Officials (when representing the club)
- Volunteers (when representing the club)
- Players (when in uniform and representing the club)

Coaches and trainers will also speak to junior players about the effects of smoking on performance.

Promotion of the Policy:

The following mediums will remind patrons about the AJFC's SmokeFree policy:

- Non-smoking signs
- Match Day Managers
- Committee members

Non-Compliance and Escalation Process:

The following five steps will be followed if anyone breaches the AJFC's SmokeFree policy.

1. Assume that the person is unaware of the SmokeFree policy.
2. The Match Day Manager or a Committee member will approach the person breaching the policy and politely ask them to refrain from smoking and remind them about the SmokeFree policy.
3. If the offence continues, a member of the Executive Committee will verbally warn them again and hand over a formally written letter that outlines the club's policy on smoking. The offending patron must also be made aware that if they don't stop smoking then they will be required to leave the club's facility. A copy of the formal letter will be kept on file.
4. If the offence does continue then the patron will be escorted out of the facility by a member of the Executive Committee and/or a General Committee member.
5. Under no circumstances should the AJFC's SmokeFree policy be breached: No matter who the offender is.

Review and Compliance:

This policy will be reviewed every 3 years by the committee to ensure its effectiveness.

Non-compliance with this policy may result in appropriate action, up to and including removal from the position of authority within the club.